



INWIL
Interior & Northern Work Integrated Learning

GUIDE TO ENGAGING IN WORK-INTEGRATED LEARNING



INTRODUCTION TO WORK-INTEGRATED LEARNING (WIL)

Do you have projects on the side of your desk that could use some support, or items you'd like to work on, but don't quite have the capacity amongst your current staff members? Work-Integrated Learning students are keen to jump into your organization head first and tackle projects, complex problems, or assist in filling a short-term gap within your organization.

There are many types of work-integrated learning (WIL), and it's important to understand what WIL is, and all its different forms while determining which type might be best suited to your organization's unique needs, timing, and any specialized training that you may require.

Work-integrated learning (WIL) is a form of curricular experiential education that formally integrates a student's academic studies with quality experiences within a workplace or practice setting. WIL experiences include an engaged partnership of at least: an academic institution, a host organization, and a student. WIL can occur at the course or program level and includes the development of student learning objectives and outcomes related to: employability, personal agency & knowledge and skill mobility and life-long learning. (CEWIL 2021)

Throughout this guide you will see examples of different types of roles that students can assist in supporting. These examples are by no means exhaustive, and can be applied to various types of WIL. If you have questions about how a student can support your organization, but aren't quite sure where to start, or what type(s) of WIL might be the most suitable, please do not hesitate to reach out to our team.



Innovation, Perspective & Creativity

- › Multimedia & Graphic Design
- › Digital Marketing
- › Technology Design & Website Development / E-Commerce

GETTING STARTED WITH WIL

If you're interested in engaging a student in your organization, but aren't quite sure where to start, connect with our team to learn more about how a student can support your organization through work-integrated learning. Engaging students through the Interior & Northern Work Integrated Learning initiative will allow you the opportunity to connect with a student talent pool that spans the University of British Columbia Okanagan, University of Northern British Columbia, and Thompson Rivers University. Our team will work with you through the process to ensure you explore WIL pathways that are suitable to your needs and goals, curate job postings that entice candidates to apply, and get your opportunity in front of thousands of students across our three campuses throughout Interior and Northern BC.

INWIL 3 Step Process to Engaging Student Talent in Your Organization

1. Reach out to the INWIL team by filling out our [contact form](#)
2. Discuss needs in your organization and chat with a WIL expert
3. Post your opportunity and connect with student talent



OPPORTUNITIES TO ENGAGE STUDENT TALENT

Co-operative Education (Co-op)

Co-operative Education consists of alternating academic terms and paid work terms in a workplace setting related to the student's field of study. The number of required work terms varies by program; however, the time spent in work terms must be completed at alternate times as the student's academic studies, in blocks of 4, 8, or 12 month periods as full time, paid employees.



Supporting Your Team's Growth & Development

➤ Human Resource Management ➤ Business & Data Analytics, Accounting ➤ Software Engineering & Technology

Service Learning

Community Service Learning integrates meaningful community service with classroom instruction and critical reflection to enrich the learning experience and strengthen communities. In practice, students work in partnership with a community-based organization to apply their disciplinary knowledge to a challenge identified by the community.



Community Support Through Integrated Learning

➤ Project Coordination ➤ Operations & Logistics ➤ Event Planning & Execution

Field Placement

Field placements provide students with an intensive part-time/short term hands-on practical experience in a setting relevant to their subject of study. Field placements may not require supervision by a registered or licensed professional and the completed work experience hours are not required for professional certification. Field placement opportunities within UBC Okanagan, UNBC, and TRU are available in the areas of Education, Social Work, and Nursing.



Developing Tomorrow's Leaders

➤ Teaching & Education ➤ Nursing ➤ Social Work

Work Experience

Work Experience intersperses one or two work terms (typically full-time) into an academic program, providing experience in a workplace setting related to the student's field of study and/or career goals. Similar in many ways to co-op, the primary difference is the amount of time during an academic program spent on work terms.



Building Skills for our Future Workforce

➤ Research & Development ➤ Marketing & Creative Projects ➤ Project Coordination



ADDITIONAL WAYS TO ENGAGE IN WIL

CEWIL Canada outlines nine different forms of work-integrated learning; the four noted above, as well as apprenticeships, entrepreneurship, applied research projects, internships, and mandatory professional practicum / clinical placements. While each institution offers different opportunities for both students and community partners across all forms of WIL, the four noted above are those that are actively seeking community partner involvement.

If you would like to learn more about the different types of WIL, [click here](#). You can also compare the different forms of WIL to suit your organization's need by using the Comparative Matrix from ACE-WIL by [clicking here](#). If you are interested in exploring an opportunity for a student to engage your organization any of the forms of WIL mentioned, please do not hesitate to connect with the INWIL team.

CONNECT WITH US



Project Website:
inwil.opened.ca



Connect with Our Team:
connect@inwil.ca



Meet the Team:
[Book a meeting with us](#)



Social Media:
[LinkedIn](#)



Facebook: [@INWILBC](#)



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